

Sustainability Policy

Purpose

OAT Commercial is committed to conducting its business in a responsible and sustainable manner. As a specialist Commercial Management consultancy, we recognise that although our direct environmental impact is relatively low, we have an opportunity to positively influence the wider construction industry through the advice we provide, the decisions we make, and the clients we support.

Our aim is to minimise our environmental footprint, promote sustainable business practices and encourage commercially responsible decision-making throughout the projects we are involved in.

- Reducing the environmental impact of our business operations.
- Supporting sustainable construction practices.
- Promoting responsible procurement.
- Reducing waste and unnecessary resource consumption.
- Operating efficiently through digital technologies.
- Continually improving our environmental performance.

Scope

This policy applies to Directors, Employees, Consultants and Contractors acting on behalf of OAT Commercial.

Our Sustainability Commitments

Digital First

- Operate primarily through digital systems.
- Issue electronic documents wherever practical.
- Use cloud-based project management systems.
- Encourage electronic signatures.
- Minimise printing.

Reducing Our Carbon Footprint

- Use video conferencing instead of unnecessary travel.
- Plan journeys efficiently.

- Encourage hybrid and remote working.
- Select energy-efficient equipment.

Responsible Procurement

- Work with suppliers demonstrating responsible environmental practices.
- Support ethical sourcing and reduced packaging where possible.

Supporting Sustainable Construction

- Promote whole-life costing.
- Encourage sustainable procurement strategies.
- Support value engineering without compromising sustainability.
- Encourage waste reduction and efficient commercial planning.

Waste Reduction

- Recycle wherever possible.
- Reuse equipment before replacement.
- Dispose of electronic waste responsibly.

Energy Efficiency

- Use energy-efficient IT equipment.
- Switch off equipment when not in use.

People and Community

- Support employee wellbeing.
- Encourage professional development.
- Support community and charity partnerships through pro bono commercial support on selected projects.

Continuous Improvement

We will review this policy annually, set practical sustainability objectives, monitor performance and encourage feedback from employees, clients and suppliers.

Responsibilities

Directors are responsible for implementing and reviewing this policy.

Employees and consultants are expected to reduce waste, use resources responsibly and support sustainable business practices.

Compliance

OAT Commercial will comply with all applicable environmental legislation and seek continual improvement wherever reasonably practicable.

Review

This policy will be reviewed annually or following significant changes in legislation or business operations.